This is a full time, permanent job in our Floating Support Service for young people within Youth Hubz, covering the areas of Leeds and Bradford, West Yorkshire.

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| **Post** | Floating Support |
| **Hours** | 37 Hours – Flexible  |
| **Salary** | £21,164  |

**Floating Support Staff will:**

* Work Full-time, 37 hours per week on shift basis – hours flexible to support the needs of the young people requiring floating support hours.
* Support the Team Leader with accompanied visits when required.
* Undertake training in supported accommodation.
* Identify and act upon safeguarding concerns using the correct protocol identified in the Youth Hubz Safeguarding policy.
* Maintain an exemplary record of evidencing and tracking all sessions with the following:

Documenting, paperwork, meetings, trackers, key worker sessions

* Be a role model for young people – to be aware of and comply with the requirements of all Youth Hubz policies and procedures.
* Be fully aware of and ensure Health and Safety measures are always followed.
* Show an ability to work with staff at all levels, reporting back to managers, working as part of a team, as a role model to those shadowing.
* Be willing to work towards Level 4 in Children’s Residential Care

**IDEALLY:**

 will be a car driver.

**The Role**

As a Floating Support, you will support the Team Leader of Floating Support overseeing the day-to-day management of the supported living service and the young people they support, on a daily basis. The service supports young people living with a range of challenging and risky behaviour, mental health conditions and complex needs. Staff will visit young people in their own accommodation and support them to integrate successfully into the community. Your job will be to ensure the service is safe, flexible to the needs of the young people and supportive.

You will be encouraging and supporting the individual/s with everyday living, this includes preparation for employment, attending appointments and interviews, offering housing & financial advice, learning life skills such as cooking, budgeting whilst ensuring that they are safe within their placement and the wider community. Weekly Health and Safety checks will be carried out and any safeguarding issues will be raised and reported. You will be expected to liaise with the SW teams and outside agencies involved in the support of the young people.

 **Duties will include:**

* Ensuring the Young person’s wishes, feelings and views are captured and evidenced throughout all record keeping.
* Liaison with outside agencies and relatives.
* Carrying out Assessments and developing the needs of the young people we support
* Participate in supervision, training, and development activities as necessary to ensure up to date knowledge and skills, Identifying additional training requirements.
* Always establish and maintain clear and professional boundaries when lone working.
* Ensuring that you always comply with all of Youth Hubz policies and procedures – revisiting the policies if necessary to refresh.
* Allend weekly meetings with the Team Leader to discuss progress, attend monthly staff meetings.
* Reporting with regular updates of the young people progress
* Ensure communication, whether written or verbal between staff members within Youth Hubz, with the social work teams and with all outside agencies is prompt, detailed, appropriate, and completed to an excellent standard reflecting the professionalism that Youth Hubz aspires to.

This employer believes that everyone should be themselves no matter what. They ensure that the young people they support have the same opportunities as everyone else and that their needs are not a barrier. This is a very well-established organisation that actively promotes from within and can offer a fantastic future for those wanting to pursue a career within the Semi-independent sector. You would be part of a unique provider who promotes independence for young people they support who all live in their own flats or supported living schemes.